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LGOIMA

When releasing responses to previous LGOIMA requests, names and contact details of individual requestors will be withheld to protect their privacy.

Information requested by the media, lobby groups, public sector organisations and MPs will always be published, while information specific to an individual or their property will not generally be published.

Request from:	Laura Mills – Greymouth Star
Information requested:	Staffing Statistics
Response by:	Simon Bastion, Chief Executive

17 November 2023

Laura Mills
Greymouth Star

Via Email: laura.mills@greystar.co.nz

Dear Laura

Official information request for staffing statistics at the Westland District Council

I refer to your official information request dated 09 November 2023 for staffing statistics at the Westland District Council.

You have asked for the following information:

1. How many staff do you have?

This can be found on page 110 in the Annual Report 2022-23 on the Westland District Council Website here: <https://www.westlanddc.govt.nz/media/bgfglrof/annual-report-2022-2023-final-audit-opinion-v-2.pdf>

2. How many staff did you employ this time last year?

This can be found on page 110 in the Annual Report 2022-23 on the Westland District Council Website here: <https://www.westlanddc.govt.nz/media/bgfglrof/annual-report-2022-2023-final-audit-opinion-v-2.pdf>

3. How many earn over \$100,000.00?

This can be found on page 110 in the Annual Report 2022-23 on the Westland District Council Website here: <https://www.westlanddc.govt.nz/media/bgfglrof/annual-report-2022-2023-final-audit-opinion-v-2.pdf>

4. How many have served more than 10 years?

10

5. How many have served under one year?

15

6. How many staff have retired or resigned this year?

16

7. Did any lost their job due to restructuring and if so how many?

No

8. How many vacancies do you currently have?

2

9. How challenging is recruitment compared to a year ago?

It has become less challenging, however specialist positions remain harder to fill.

10. What sign on incentives are you offering?

Any incentives would be part of terms and conditions or employment which are confidential, therefore we are refusing this question under section 7(2)(a) to protect the privacy of natural persons, including that of deceased natural persons.

There is no charge in supplying this information to you.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Council has adopted a Proactive Release Policy and accordingly may publish LGOIMA responses on the Council Website at <https://www.westlanddc.govt.nz/lgoima-responses>. The collection and use of personal information by the Westland District Council is regulated by the Privacy Act 2020. Westland District Council's Privacy Statement is available on our website [here](#)

If you wish to discuss this decision with us, please feel free to contact Mary-anne Bell, Business Analyst at LGOIMA@westlanddc.govt.nz, 03 756 9091.

Sincerely,

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke extending to the right.

Simon Bastion | Chief Executive

SB/MB